



# JOHN FINK EMPLOYEE OF THE YEAR 2015

John Fink started working for Willow Run Foods in 2003 as a dry picker. We knew quickly that John was going to be good. His pallet building skills were amazing. They were perfectly square with all the weight perfectly distributed (he must have been a Lego master when he was young). He was also very fast and accurate. He was a natural and the type of employee that does their job so well, it makes everyone else's job easier. John eventually moved on to loading but before he did, he mastered picking in the freezer and cooler also. John's versatility and attention to detail in his beginning years is what made him so impressive.

When John moved on to loading, his awesome work ethics followed. He always paid attention to what the drivers wanted and needed. Whenever we had trucks that we weren't sure would fit or that we didn't think that we could get out on time for dispatch, we would call on John. He always found a way. Drivers would come back from their runs and say things like "this guy needs a raise" or "the truck practically unloaded itself". His continuous effort to be the best and do his best, made him a perfect candidate for a loading team leader.

When John became a team leader, you would find him spending time talking to drivers and trying to find out what he could do to make their job easier. Then he would come back and articulate to the loaders and teach them the things he learned. Everything John does is selfless. He doesn't take shortcuts and always tries to lead by example.

Over this past summer John has gone above and beyond to help make the new business a success. He has given up one of his days off nearly every week just to make sure we have enough guys loading trucks. He has also worked closely with the drivers to make sure we are setting them up for success at the customer level by giving them the best load that we can.

John is someone that I really count on. He works hard and has a perfect attendance record. I know he will be there to help every day and that he will be a role model for all other employees. I would like to let John know how much I appreciate his efforts and nominate him for Employee of the Year.

Submitted by: Eric Zollbrecht