



MICHAEL HACKLEY



EMPLOYEE OF THE YEAR 2019

When considering who to nominate for Employee of the Year, we had a difficult time narrowing down our list with all the exceptional professional drivers here at Willow Run. Our goal was to find a hard-working and dedicated individual who truly exemplifies what it means to be a proud employee-owner. After discussing the nominees that we felt met these criteria, we kept circling back to one professional that we are proud to recognize with this award.

Michael Hackley joined Willow Run Foods with his CDL A in January of 2015. Once he was released from training a month later, Mike's outstanding work began to illuminate to both his customers on the road and his co-workers back at Willow Run. For over four years now, you would have a difficult time finding another employee who has the kind of positive attitude that Mike has. Regardless of the challenge at hand, Mike never allows a difficult situation to deter his even tempered demeanor. Upon returning from each route, Mike comes down the hall equipped with a smile on his face and a new dad joke to share with the office staff. Everybody has a bad day, but after having a conversation with Mike, you would think that he is the exception to this.

Michael is assigned Route 165, Wendys to Upstate New York and Route 464, Wendys to Hudson Valley. All of his customers on these two routes have nothing but positive words to say about him. Since the beginning of the year, Mike has volunteered to cover 12 extra weekend shut-down routes. Not only does he volunteer for extra work, Mike is also one of our first phone calls we make when we are trying to combat an unforeseen issue due to his willingness to go above and beyond for the company. Mike's statistics from this year do nothing but further justify him as our selection for this prestigious award. He has completed 83 total routes with 65 of them resulting in perfect trucks. During these routes he has delivered over 100,000 cases with not one single damaged item. He has also been on time for them a staggering 98% of the time. Mike is also a true professional on the road as evidenced by his accident-free driving record since April of 2015.

Over the past four years, Michael has been nothing but a joy to work with. The combination of his exceptional work on the road, his willingness to help out when needed, and his captivating attitude make him more than deserving for this annual award.

Submitted by: Steve Zelenyak and Michael Cacialli